



United States Air Force

Money

Advancement

Travel

Training

Recreation

Education



Satisfaction

Enlisting Process

Security

Integrity - Service - Excellence



United States Air Force

Money

Base Pay

Food

Housing

Commissary/Base
Exchange

Comprehensive
Medical/Dental Care

Retirement



Integrity - Service - Excellence

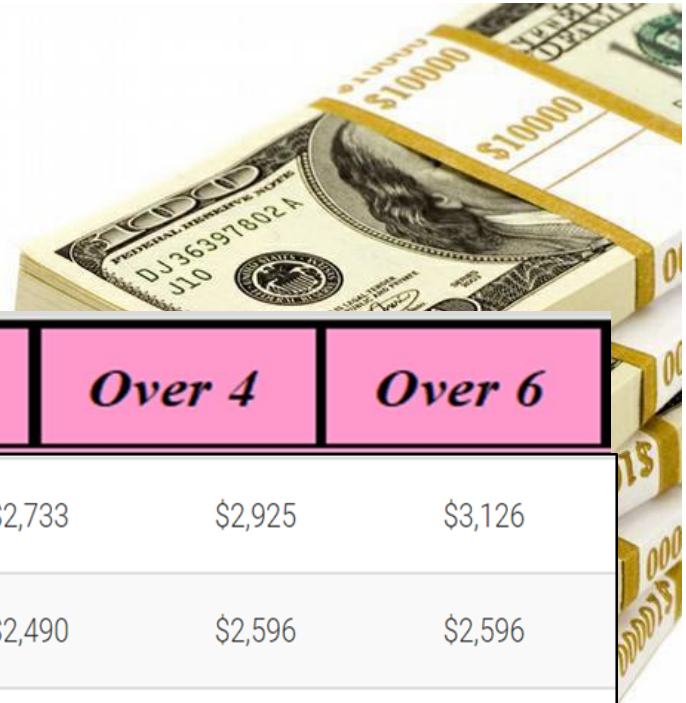
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United States Air Force

Money

Base Pay



<i>Pay Grade</i>	<i>2 or less</i>	<i>Over 2</i>	<i>Over 3</i>	<i>Over 4</i>	<i>Over 6</i>	
E-5	\$2,333	\$2,490	\$2,610	\$2,733	\$2,925	\$3,126
E-4	\$2,139	\$2,248	\$2,370	\$2,490	\$2,596	\$2,596
E-3	\$1,931	\$2,052	\$2,177	\$2,177	\$2,177	\$2,177
E-2	\$1,836	\$1,836	\$1,836	\$1,836	\$1,836	\$1,836
E-1 > 4 mos	\$1,638	\$1,638	\$1,638	\$1,638	\$1,638	\$1,638
E-1 < 4 mos	\$1,514	\$-	\$-	\$-	\$-	\$-

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United States Air Force

Money for Food

- Basic Allowance for Subsistence (BAS)
 - BAS for enlisted members is \$368.29
- You are eligible for BAS if you are:
 - Living off base
 - An Air Force dining facility is not available
- BAS is money the Air Force gives you to buy food





- Airmen living in the dorms eat at Air Force dining facilities
- There is no cost to the Airmen using the dining facilities
- Dining facilities feature a wide variety of choices



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United States Air Force

Air Force Dining Facilities



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United States Air Force

Housing

- As an Air Force member, you will be entitled to live in on-base housing or receive Basic Allowance For Housing (BAH) if you live off base
- On-base housing includes dormitories for single Airmen and family housing for married Airmen and Airmen with children.
- Living on vs. off base is determined by rank, availability and preference





United States Air Force

Dormitories

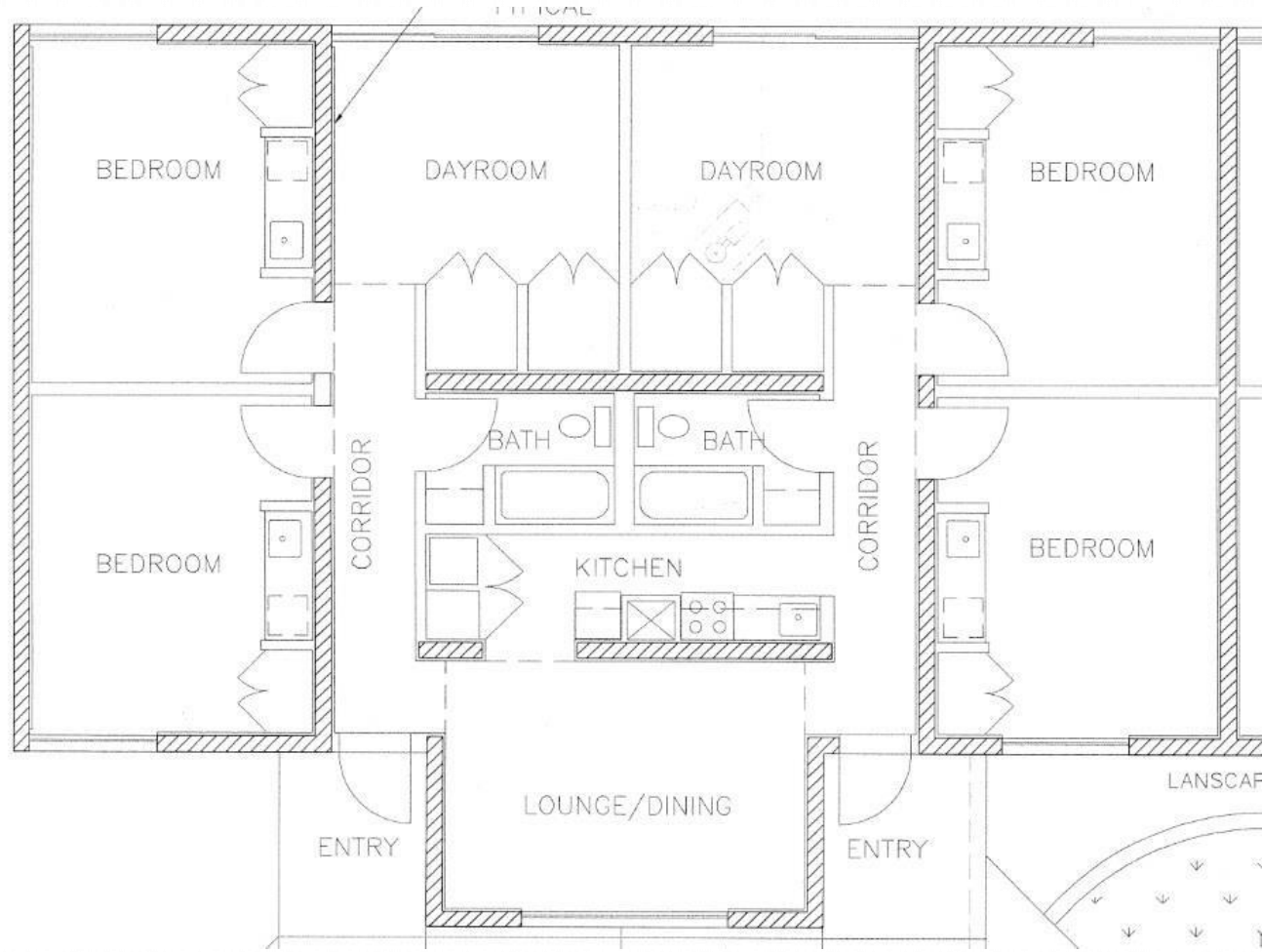
- For single, unaccompanied Airmen only
- Airmen live in dorms at no cost
- The Air Force covers utilities (gas, water, electric, etc...)
- Each Airman has his/her own bedroom





United States Air Force

Dormitories – Basic Floor Plan



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United States Air Force

Dormitories - Bedrooms



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United States Air Force

Dormitories – It's your room...feel free to personalize



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United States Air Force

Dormitories – Day Room



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United States Air Force

Dormitories – Kitchens



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United States Air Force

Dormitories – Many bases have coffee shops run and funded by volunteers. Coffee, entertainment, internet and gaming cafes are provided to single Airmen free of charge



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United States Air Force

BAH, Off-base Housing and On-base Family Housing

- If you are single and do not live in the dorms, you will, in most cases receive BAH
- You can use the BAH to secure an off-base house or apartment
- You can rent or buy. If you buy, you own the home and can pocket any money made when you sell it
- If you are married or have children you can live in On-Base family housing or receive BAH



What is the BAH in your area? <http://www.defensetravel.dod.mil/site/bahCalc.cfm>

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United States Air Force

BAH, Off-base Housing and On-base Family Housing

- If you live in on-base family housing, your rent will be automatically deducted from your BAH pay the rent on your house.



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United States Air Force

On-base Family Housing



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United States Air Force

On-base Family Housing



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United States Air Force

On-base Family Housing



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United States Air Force

On-base Family Housing



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United States Air Force

On-base Family Housing



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United States Air Force

Commissary

- The Commissary is an on-base grocery store
- All items sold are sold at cost and tax free
- Commissary shoppers save (on average) 29% over shoppers from civilian grocery stores





United States Air Force

Commissary



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United States Air Force

Base Exchange – Like a civilian department store or a small sized mall. Items are sold at discount prices and tax free



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United States Air Force

Base Exchange

X EXCHANGE November 25 | NO SALES TAX! **FRIDAY** After Thanksgiving SALE! Store opens 4 AM

After Thanksgiving SALE! For most current pricing go to <http://www.shopmyexchange.com/priceupdates>

SONY **SAVE \$300** **\$899** Reg. \$1199 Only \$25* per month! 1080p LCD TV, BRAVIA sync capable, #KDL55BX320 CSRT

FREE! \$50 Exchange gift card with purchase of this TV.

120Hz 4 HDMI USB port

40" **TOSHIBA** **\$349** Reg. \$469 Only \$12* per month! 1080p LCD TV, 60Hz, #C581Y

2 HDMI USB port PC input

22" **iSymphony** **\$149** Reg. \$199 Only \$10* per month! Symphony LCD TV, #LC228H10 CSRT

720p HDMI PC input

32" **SHARP** **\$229** Reg. \$299 Only \$10* per month! 720p LCD TV, #LC32SV29U CSRT

60Hz 3 HDMI PC input

2 Hours Only! 1700 to 1900 Hrs. **COACH** **25% off**

entire stock of Coach handbags. Excludes jewelry. Selection may vary by store. Also available at shopmyexchange.com.

THE EXCHANGE PROTECTION PLAN Protect your purchase with an extended service plan.

Kinect sensor for XBOX 360. You are the remote!

FREE screen protector, stylus pen, and neoprene cover included!

SYLVANIA **\$179** Only \$10* per month! Tablet 8.4" display, #SVTABA84BC, • Android 2.3 OS • Capacitive Touch Screen • ARM A8 Cortex IGHZ • 8GB memory

hp **SAVE \$200** **\$279** Reg. \$479 Only \$10* per month! Notebook with AMD E450 Processor, #GG1CA3NR, • 15.6" HD BrightView LED backlit display • 4GB RAM/320GB Hard Drive • Webcam and Mic • Windows 7 Home Premium, 64-bit

hp Pavilion g6

49⁹⁵ DPI 2-channel Sound Bar speaker with remote, • FM radio with alarm • digital clock • gradual wake feature (iPhone sold separately)

Shop early for the best selection. All items limited to stock on hand. Sorry, no rain checks.

WOW! 8 PAGE TEAR AWAY SECTION OF TECH PRODUCTS!



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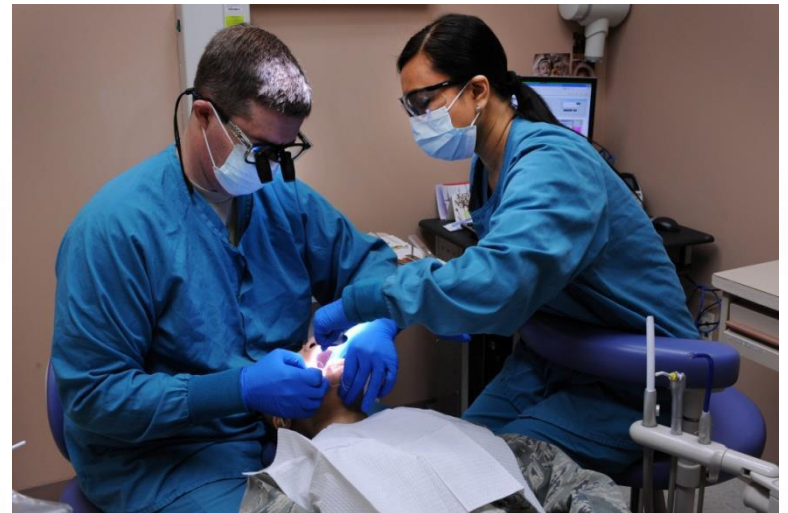
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United States Air Force

Comprehensive Medical and Dental

- All your medical and dental needs are covered
- You do not pay for medical insurance
- No co-pays
- No sick days. If you are sick, injured or otherwise medically precluded from working, it doesn't count against you
- All medications are paid for by the Air Force



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United States Air Force

Family Medical and Dental

- Your dependents' medical care will be covered under Tricare
 - Tricare is a medical insurer
 - If available, you dependents will be able to receive medical care through the on-base medical treatment facilities
- Co-pays are rare for medical care
 - Dental care is covered by MetLife
- There are small co-pays for your dependents dental care





United States Air Force

Retirement

- After 20 years of service, you will be eligible to retire
- At 20 years your retirement pay will be 50% of the average monthly pay for the last 3 years of service
- Your retirement pay begins the first month after your official retirement date
- In addition to your retirement pay, you will have the opportunity to pay into the Thrift Savings Plan (like a civilian 401k) or Roth IRA





United States Air Force

Advancement – The Airman Tier

Enlisted Grade 1 – Airman Basic (AB)

No Stripes

Enlisted Grade 2 – Airman (Amn)



Enlisted Grade 3 – Airman First Class (A1C)



Enlisted Grade 4 – Senior Airman (SrA)



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United States Air Force

Advancement – The Non-Commissioned Officer (NCO) Tier

Enlisted Grade 5 – Staff Sergeant (SSgt)



Enlisted Grade 6 – Technical Sergeant (TSgt)



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United States Air Force

Advancement – The Senior Non-Commissioned Officer (SNCO) Tier

Enlisted Grade 7 – Master Sergeant (MSgt)



Enlisted Grade 8 – Senior Master Sergeant (SMSgt)



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United States Air Force

Advancement – The Senior Non-Commissioned Officer (SNCO) Tier

Enlisted Grade 9 – Chief Master Sergeant (CMSgt)



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United States Air Force

Advancement – Promotion System

Airman Tier – AB through SrA

- Promotions are scheduled and non-competitive
- Promotion from AB to Amn occurs after 6 months in Air Force
- Promotion to A1C occurs 10 months later after 16 months in the Air Force
- Promotion to SrA occurs after 28 months as an A1C or 36 months in the Air Force...whichever happens first

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United States Air Force

Advancement – Promotion System

NCO Tier – SSgt through TSgt

- Promotions are competitive. You compete against other Airmen in the same career field as you
- The % of people promoted is roughly the same in all career fields
- You are given an overall merit based score and your score is compared to the scores of others in the same career field

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United States Air Force

Advancement – Promotion System

NCO Tier – SSgt through TSgt continued

- If your score puts you within the percentage of those to be promoted, you are promoted (e.g. If the promotion rate is 20% and your score ranks you within the top 20 %, you will be promoted)
- Your score is based on the following factors:
 - Time at your current rank
 - Time on active duty
 - Performance reports
 - Medals
 - A test based on general military and Air Force Knowledge
 - A test based on knowledge of your career field

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United States Air Force

Advancement – Promotion System

SNCO Tier – MSgt through CMSgt continued

- Promotions to SMSgt and CMSgt are similar to the NCO tier
- Your promotion score includes all the factors used in other promotions with the addition of a score given by a promotion board
- The promotion board is made up of senior military leaders. The board members review performance reports, medals and duty history. They score your records and that score is added to the other promotion factors

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United States Air Force

Travel

Opportunities To Travel While in the Air Force

- Permanent Change of Station (PCS)
 - A PCS is a move to a new base where you will be stationed for at least 2 yrs
 - The cost of the move is covered by the Air Force
 - Your family will accompany you to most permanent duty stations



United States Air Force

Travel – Major Air Force Bases Overseas



Europe



South East Asia

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United States Air Force

Travel – Overseas Countries with Air Force Bases



Australia



Germany

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United States Air Force

Travel – Overseas Countries with Air Force Bases



Italy



Japan

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United States Air Force

Travel – Overseas Countries with Air Force Bases



England



Korea

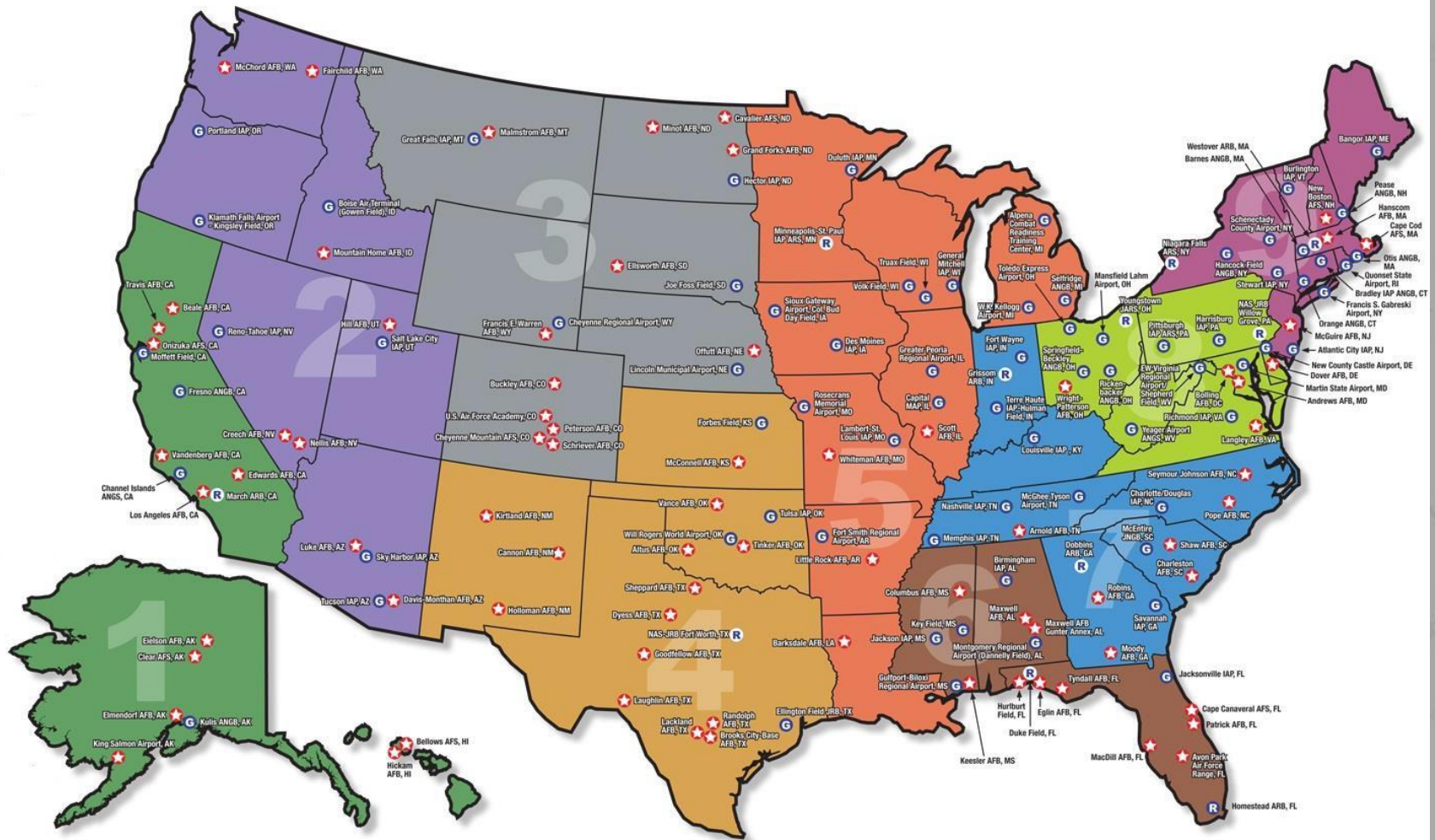
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United States Air Force

Travel – Major Air Force Bases in the U.S.



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United States Air Force

Travel – Interesting Places Near Bases in U.S.



**Santa Barbara, CA
near Vandenberg
AFB, CA**



**Waikiki, HI near
Hickam AFB, HI**

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United States Air Force

Travel – Interesting Places Near Bases in U.S.



**Mt McKinley near
Eielson AFB, AK**



**Orlando, FL near
Patrick AFB, FL**

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United States Air Force

Travel

Opportunities To Travel While in the Air Force

- Temporary Duty Assignment (TDY)
 - A TDY is a short term assignment that could last a couple of days or several months
 - You will receive extra pay to cover lodging and food (called per diem) while TDY
 - Your TDY location does not necessarily have to be on or near a base



United States Air Force

Travel

Opportunities To Travel While in the Air Force

- Vacations
 - Travel while using your 30 days of vacation per year
 - Save money by staying at on base lodging or at military resorts such as the Hali Koa Hotel in Waikiki, HI
 - Save money on theme park tickets and other recreational activities by buy discounted tickets at your base's Information, Tickets and Travel (ITT) office

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United States Air Force

Travel

Opportunities To Travel While in the Air Force

- Vacations
 - Save money on travel costs by using military flights. This is space available travel and called HOPS for “Help Our People Save”



United States Air Force

Training

Basic Military
Training



Technical School



On the Job
Training



Integrity - Service - Excellence

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United States Air Force

Training

Basic Military Training

- All Airmen start their careers at Lackland AFB in San Antonio, TX



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United States Air Force

Training

Basic Military Training

- During basic training you will receive training on numerous topics such as:
 - Physical fitness
 - Drill and Ceremony
 - Military Citizenship
 - Air Force History
 - Basic Combat Techniques
 - First Aid
 - Leadership
 - Human Relations
 - Etc...





United States Air Force

Training

Basic Military Training

- The most valuable skills you will learn at Basic Training are self discipline and attention to detail. These skills will serve you well in the Air Force and all other facets of life



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United States Air Force

Training

Technical School

- The Air Force offers technical training in over 150 career fields. An Airman's initial training is conducted at Technical (Tech) School. Tech School is like a civilian Vocation-Technical School





United States Air Force

Training

Technical School

- Unlike most civilian vo-techs, Tech-School is free to you. While you are in training, you will receive full pay and benefits
- Training is conducted using a combination of classroom instruction and hands on training



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United States Air Force

Training

Technical School

- You will earn college credits through the Community College of the Air Force upon graduation
- During Tech-school you will continue your basic military training



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United States Air Force

Training

On the Job Training (OJT)

- Once you arrive at your first permanent duty station, you will begin your OJT
- OJT is usually conducted by your supervisor in a real world environment on actual AF assets



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United States Air Force

Recreation

You can't work 24 hours per day. This is why the AF provides so many activities for Airmen. Here are just a few

- Sports/Athletics facilities
- Sports Programs (Base level to Department of Defense level)
- Low Cost Equipment Rental
- On Base Clubs
- Entertainment

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United States Air Force

Recreation

Sports & Athletics Facilities – All provided at no cost

- Fitness Centers offer numerous fitness options



Gyms



Pools

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United States Air Force

Recreation

Sports & Athletics Facilities – All provided at no cost

- Fitness Centers offer numerous fitness options



Weight Rooms



Fitness Classes

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United States Air Force

Recreation

Sports & Athletics Facilities – All provided at no cost

- Outdoor Fitness Facilities



Running Tracks



Running/Bike Trails

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United States Air Force

Recreation

Sports Programs



Intramural Sports

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United States Air Force

Recreation

Sports Programs



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United States Air Force

Recreation

Sports Programs

- World Class Athletes Program



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United States Air Force

Recreation

Equipment Rental



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United States Air Force

Recreation

Equipment Rental



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United States Air Force

Recreation

Information, Tickets and Travel

- Provides discount/low cost tickets to entertainment, sporting events, theme parks, etc...
- Sponsors trips and travel opportunities
- Will sometimes provide transportation to events when requested, if enough people sign up for the trip



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United States Air Force

Recreation

Enlisted Clubs

- On-base clubs which provide opportunities for social interaction, events, entertainment and dining



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United States Air Force

Education

[Community College
of the Air Force](#)

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United States Air Force

Education

Community College of the Air Force

- Worlds largest community college
- Fully accredited through the Commission on Colleges of the Southern Association of Colleges and Schools
- You are automatically enrolled upon enlistment
- You start earning college credits during Basic Military Training
- Virtually all formal training is college accredited





United States Air Force

Education

Community College of the Air Force

- Earn your Associate's Degree using credits earned through your Air Force training, previously earned college credits and credits earned by taking classes in your off duty time
- Transcripts are free
- Provides a start to earning other degrees quickly and at minimal or no cost





United States Air Force

Education

Money for School

Tuition Assistance

- Up to 100% tuition assistance for any classes you take in your off-duty time
- Capped at \$250 per semester hour and \$4500 total assistance per year
- Can be used for a degree or technical program
- Student must earn a C or better or repay the Air Force for cost of class
- No service commitment associated with the entitlement





United States Air Force

Education

Money for School

Post 9/11 GI Bill

- Provides up to 36 months of benefits
- Receive up to \$18,077.50 per year for tuition
- Receive housing and food allowances while in college
- \$1000 Stipend for books and supplies
- Can pass it on to spouse & kids





United States Air Force

Education

Money for School

Post 9/11 GI Bill

- Yellow Ribbon Program offers scholarships from *some* private schools to make up the tuition difference for anything over cap
- Benefits can be transferred to dependents
- Benefits can be used for up to 15 years after separation from the AF





United States Air Force

Education

Commissioning Programs

Reserve Officer Training Corps (ROTC) Scholarships

- Airman Scholarship and Commissioning Program (ASCP)
- Professional Officer Course-Early Release Program (POC-ERP)
- Scholarships for Outstanding Airmen (SOAR)





United States Air Force

Education

Reserve Officer Training Corps (ROTC) Scholarships

- ASCP offers active duty enlisted personnel the opportunity to earn a commission while completing their bachelor's degree as an Air Force ROTC cadet
- Those selected separate from active duty Air Force, join an Air Force ROTC detachment and become full-time college students
- The Air Force provides tuition/fees scholarship of up to \$18,000, an annual textbook allowance of \$900 and a monthly non-taxable stipend of \$250-500





United States Air Force

Education

Reserve Officer Training Corps (ROTC) Scholarships

- POC-ERP offers active duty enlisted personnel who can complete all bachelor's degree and commissioning requirements within 2 years an opportunity for an early release from the active duty Air Force to enter the Air Force ROTC
- Those selected separate from active duty Air Force, join an Air Force ROTC detachment and become full-time college students
- The Air Force provides tuition/fees scholarship of up to \$18,000, an annual textbook allowance of \$900 and a monthly non-taxable stipend of \$250-500
- Allows students to apply up to the age of 33





United States Air Force

Education

Reserve Officer Training Corps (ROTC) Scholarships

- SOAR offers active duty Enlisted personnel the opportunity to earn a commission while completing Their bachelor's degree as an Air Force ROTC cadet
- Those selected separate from active duty Air Force, join an Air Force ROTC detachment and become full-time college students
- The Air Force provides tuition/fees scholarship of up to \$18,000, an annual textbook allowance of \$900 and a monthly non-taxable stipend of \$250-500
- Applicants must be nominated by their commander





United States Air Force

Education - Commissioning Programs



Leaders Encouraging Airman Development (LEAD). This program asks Unit and Wing Commanders to nominate highly-qualified Airmen with officer potential. Every year there are slots reserved for Airmen at the United States Air Force Academy. There are 85 slots reserved for Direct Appointment and 50 slots reserved for the Academy Preparatory School

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United States Air Force

Education

Free Testing

- College Level Examination Program (CLEP) – Standardized tests are available in various fields of study. If you pass the test, you receive college credit as if you had taken the class. Test normally cost \$92 to \$107
- Undergraduate college entrance exams – ACT & SAT
- Graduate school entrance exams – GMAT, LSAT, GRE, etc...



United States Air Force

Satisfaction

- Service to Your Country
 - The Air Force's mission is to fly, fight and win in air, space and cyberspace
 - Be a part of this mission which defends the peace, liberty and well being of all Americans
 - Go to work everyday knowing your job is critical to the Air Force's mission

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United States Air Force

Satisfaction

- Camaraderie
 - Be a part of a world class team
 - You will have the privilege working with some of America's brightest and most selfless men and women
 - Develop lifelong friendships with fellow Airmen...socialize and interact at Air Force Clubs, as a part of intramural sports teams, in various special interest organizations, etc...

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United States Air Force

Satisfaction

- Incredible Support
 - Numerous support services are available to you and your family
 - Family Support
 - Religious Services
 - Legal Support
 - Airman's Attic
 - Youth Centers
 - The United States Air Force was ranked the 7th Happiest Workplace by CareerBliss.com

Integrity - Service - Excellence

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United States Air Force

Security

- Job Security
 - No layoffs
 - The country will always need a national defense. The Air Force's mission will endure
 - Pay raises are frequent
 - Pay comes on the 1st and 15th of each month without fail.

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United States Air Force

Security

- Family/Personal Safety
 - Live in the ultimate gated community
 - Your co-workers are screened and expected to live drug and crime free lives
 - Enjoy low crime rates on base
 - All base facilities are regularly inspected to ensure they meet to highest safety and quality of life standards.



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United States Air Force

Enlisting Process

1

- Contact a Recruiter
- Pre-qualifications screening

2

- Take the Pre-ASVAB Test
- Recruiter interview

3

- Initial Appointment
- Go over several enlistment forms

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United States Air Force

Enlisting Process

4

- Take the ASVAB Test
- Go over ASVAB scores with recruiter

6

- Military Entry Processing Station
- Medically qualify
- Swear into the Delay Entry Program

7

- Meet with recruiter and go over Job qualification and job selections
- Delay Entry Program Brief

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United States Air Force

Enlisting Process

8

- Received job selection and receive Basic Military Training departure date.

9

- Basic Military Training and preparation

10

- Depart to Basic Military Training
- Lackland AFB, Texas.

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